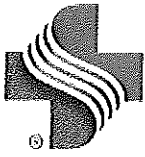


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Sutter Health
Sutter Delta
Medical Center
We Plus You

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Owner: Monique Moniz: Dir, Workforce
& EE Relations
Policy Area: Human Resources
References:
Applicability: Sutter Delta Medical Center

Accommodating Lactating Employees

SCOPE

This policy applies to all Sutter Delta Medical Center employees.

POLICY

It is the policy of Sutter Delta Medical Center to provide a reasonable amount of break time, and an appropriate room or other private location, to accommodate an employee desiring to express breast milk for her infant child.

PURPOSE

To establish guidelines for the accommodation of break time and private space where an employee may express breast milk for her infant child.

DEFINITIONS

None

PROCEDURES

- A. Upon request by a lactating employee, the manager/supervisor shall provide a reasonable amount of break time, and an appropriate room or other location that is reasonably close to the employee's work area, to allow the employee to express milk in private. The room or location selected for this purpose may include the place the employee normally works provided that it is private and does not disrupt the work of other employees. The use of toilet stalls for this purpose is not permitted.
- B. To the extent possible, the break time provided for this purpose shall run concurrently with the meal or rest periods already provided to the employee.

REFERENCE

None

All revision dates:

2/12/2014

Attachments:

No Attachments