



BISHOP CHRISTOPHER C. SMITH
SENIOR PASTOR

May 14, 2019

New Destiny, Inc., Breast Feeding Policy

New Destiny Inc., of Pittsburg believes that it is essential to establish guidelines for promoting a supportive environment to enable Breastfeeding Mothers, employees, Church members and guests along with visitors to express their milk during work hours, and Church services to comply with California Lactation Accommodation Law (Labor Code 1030-1033).

POLICY STATEMENT

New Destiny will encourage employees and management to have a positive, accepting attitude toward working women and breastfeeding.

New Destiny Inc., promotes and supports breastfeeding and the expression of breast milk by our guests, and employees.

Discrimination or harassment of breastfeeding will not be tolerated and is unacceptable by New Destiny, Inc.,

IMPLEMENTING THE POLICY

New Destiny, Inc., is providing the following to our Church members, visitors and employees:

- **A beautiful, clean private space near the sanctuary, with a television in the room for viewing our services.**
- **Refrigerator space for storage of express breast milk; copies of our policy which is communicated to all employees and Church.**
- **Supplies for babies and the process for the expression of breast milk.**

Breastfeeding Employees or Church Members of New Destiny are responsible for:

- **Keeping milk expression areas and around it clean and sanitary.**
- **Labeling all expressed milk that is sorted in a common refrigerator with their name and date collected.**