

BREAST FEEDING POLICY

The Management of PCFMA/Fresh Approach believes that it is essential to promote a supportive environment to enable breastfeeding employees to express their milk during working hours and to comply with California Lactation Accommodation Law. The Association will provide a reasonable amount of break time to accommodate an employee desiring to express breast milk for the employee's infant child. The break time will, if possible, run concurrently with any break time provided to the employee. Private

office spaces have been designated in Unit A and in Unit C. The Administration Center provides the locations of these offices.

Discrimination, harassment of, or retaliation against breastfeeding women is prohibited.